



UNITED FIREFIGHTERS UNION OF AUSTRALIA
WEST AUSTRALIA BRANCH
Policy

President: Kevin Jolly
Secretary: Graeme Geer

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Policy 8 : PAT Guide Lines

The Union recognises the benefits of Participation in Project Advisory Teams (PATs) having direct input from the end user.

- All members participating in PATs should notify the Union.
- The PAT shall operate under the applicable conditions of the EBA and the agreed guidelines between the Union and the Authority.
- It is understood there has to be commercial confidentiality. The confidentiality does not stop open and honest two communications.
- All expenses should be met by the employer. Before expenditure is incurred it has to be approved by the PAT.
- Minutes of all meetings are to be recorded. If recommendation of a PAT are not agreed to by the Union member they must insist it is recorded in the minutes.
- All PATs should have a OH&S representative nominated by the OH&S committee.
- As a PAT is a team, it should not be dominated by the Chairperson. The action and investigation by PAT members should be approved by the PAT.
- If any member of a PAT believes the direction a PAT is taking, is not in the interest of members they should withdraw and advise the Union.

Graeme Geer
Secretary